

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – January 27, 2021

An Executive Session of the Wayland School Committee was held remotely on Wednesday, January 27, 2021, at 9:47 p.m.

*Present and participating remotely were:*

Jeanne Downs, Chair  
Ellen Grieco, Vice Chair  
Kim Reichelt  
Chris Ryan  
Kathie Steinberg

*Also participating remotely:*

Arthur Unobskey  
Superintendent of Schools

Parry Graham  
Assistant Superintendent

**1. Executive Session:**

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to enter Executive Session at 9:47 p.m. for the purposes of (a) discussing strategy with respect to collective bargaining with WESA, Custodial, and Food Services, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to negotiations with non-union personnel, as permitted by M.G.L. c.30A, §21(a)(2), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (c) the approval of the following executive session minutes, as permitted by M.G.L. c.30A, §22: January 11, 2021.

The School Committee will be joined by Arthur Unobskey, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

**2. Discussion regarding Strategy related to Collective Bargaining with WESA, Custodial and Food Services, pursuant to M.G.L. c.30A, §21(a)(3):**

[REDACTED]

[REDACTED]

[REDACTED]

Upon a motion duly made by Chris Ryan, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to approve the Custodial contracts as presented and authorized the Chair to sign them. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

[REDACTED]

Upon a motion duly made by Kathie Steinberg, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to approve the Food Service contract as presented tonight and authorized the Chair to sign it. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

3. **Discussion regarding Strategy Related to Negotiations with Non-Union Personnel, pursuant to M.G.L. c.30A, 22§21(a)(2) (non-union personnel listed on the agenda):**

[REDACTED]

Upon a motion duly made by Ellen Grieco, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to provide a 2% COLA to non-union employees who are paid through the operating budget and who are entitled to receive it. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

4. **Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: January 11, 2021:**

Upon a motion duly made by Kathie Steinberg, seconded by Chris Ryan, the School Committee voted unanimously (5-0) to approve the January 11, 2021 minutes as submitted. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

5. **Adjournment:**

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn at 10:20 a.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	

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Chris Ryan  
Kathie Steinberg

X  
X

Respectfully submitted,



Arthur Unobskey, Clerk  
Wayland School Committee

*Corresponding Documentation:*

1. Executive Session Minutes of January 11, 2021